



# St John the Baptist CEVA Primary School

## Uniform Policy

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*Policy amendments may occur at any time. Please consult the Policies page on the website for the latest update.*

**Date of Issue:** January 2026  
**Issued By:** Teresa Gage  
**This policy is reviewed regularly**

## Introduction

School uniform has an important part to play in maintaining high standards in learning and behaviour. Our uniform policy reflects our school values and reinforces our school's culture of high expectations in all aspects of school life. It is our policy that all children wear school uniform when attending school and, where appropriate, when participating in school-organised events outside normal school hours.

## Aims and objectives

Our policy on school uniform is based on the belief that our uniform:

- promotes a feeling of pride, belonging and a sense of community
- identifies pupils as members of the school
- supports the school's commitment to inclusion and equality
- prevents pupils from wearing 'fashion' clothes that could distract from learning
- is practical, smart, and designed with health and safety in mind
- is good value for money and easily available
- helps pupils prepare for secondary school uniform

## Purchasing Uniform

- Most of our uniform can be bought at Baldwins store in Halstead, <https://www.baldwins-departmentstores.com/primary-schoolwear-uniform> below are the 2022/2023 prices

|                      |        |
|----------------------|--------|
| Sweater with logo    | £11.99 |
| Cardigan with logo   | £13.99 |
| Fleece with logo     | £16.99 |
| Polo shirt with logo | £7.99  |
| PE tshirt with logo  | £5.99  |
| Book bag with logo   | £4.99  |

- Grey trousers, skirts or pinafore dresses can be purchased at supermarkets and other shops/websites that sell children's clothes.
- Items with the school logo are preferable but not compulsory. Plain items in the school colours are available at supermarkets and other shops/websites that sell children's clothes.

## Pre - worn Uniform

- If a parent has difficulties with uniform for any reason, they are encouraged to contact the front office and ask to speak confidentially to the headteacher to discuss the issues. Parents should be assured that we will do all we can to provide support. FOPS regularly hold pre loved sales in school.

## School Uniform Requirement for all Children:

- White or pale blue polo shirts\*
- Navy Blue sweatshirts\*, cardigans\* or fleeces\* (no hoodies)
- Grey/black trousers, shorts, skirts or pinafore dresses
- Socks and any tights should be grey, black or white
- Blue and white gingham dresses in the summer
- Black school shoes, these can be trainers but must be entirely black. Black boots are allowed.

**PE Kit:**

- Coloured house t-shirt-the first one is provided for you and replacements can be purchased via the school office
- Plain black shorts or plain black jogging/tracksuit bottoms (no logos/brand names)
- Trainers (not plimsolls) - Velcro straps, not laces, for younger children
- Plain black tracksuit top in colder months – optional

*We do not recommend plimsolls for PE as they do not provide enough support for the range of physical activities children participate in. We recommend children keep their PE kit in school and it will be sent home at the end of each half term for washing.*

**Forest Schools**

All children participate in outdoor forest school lessons in our wooded area. Children will not be able to take part in these lessons or clubs without the following appropriate clothing:

- Long sleeve tops that completely cover the arms
- Trousers that cover the whole leg
- Trainers or walking boots.

**Footwear**

All children are required to wear plain black school shoes or trainers, as stated in the uniform list. Children should wear trainers for PE and not plimsolls as plimsolls do not provide adequate support.

For Reception pupils and Year 1, parents are kindly asked to buy shoes/trainers without laces.

For health and safety reasons we do not allow children to wear shoes with platform soles, high heels or open toes. In the case of extreme weather children can wear boots to school but must change into a pair of shoes on arrival to school.

**Swimming**

Boys require swimming trunks and towel, girls require a swimming costume (no bikinis) and towel. If they have long hair please provide a swimming hat.

**Jewellery, Hair, Make-up and Nail Varnish****Jewellery**

For many reasons, including safety, we do not allow children to wear jewellery. The exceptions to this rule are ear-ring studs in pierced ears. Children are required to remove any items during P.E. lessons to prevent them from causing injury. Children cannot wear tape over stud earrings in P.E. They need to be able to remove any earrings themselves so parents/carers do not have to come into school to remove them, otherwise children may miss their PE lesson.

***Please note the following:***

Essex County Council's ruling (January 1995) states that for physical education: "All jewellery, including studs in newly pierced ears, must be removed for safety reasons. Those children who do not comply will not be permitted to participate in the activity". *Teachers are not permitted to remove earrings.* Neither the school nor the LA can accept any responsibility for any loss or damage resulting from the wearing of jewellery. If parents

choose to have their child's ear pierced we ask that it be at the beginning of the summer school holiday, not at the end or during term time.

### **Hair**

Hair bands, ribbons/bows or 'scrunchies' should be plain and either white, blue or grey to match our uniform. Hair bands should not have large flowers or other decoration attached.

For health and safety reasons, and to ensure it does not distract from learning, *we ask that any long hair be tied back.*

### **Make-up and Nail Varnish**

Make-up and nail varnish **must not** be worn to school. Parents/carers may be asked to take their children home to remove any make-up or nail varnish before returning their child to school, or asked to come into school to remove it.

### **The Role of Parents**

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the **child's full name is clearly labelled** on all items.

Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item from our lost property to wear for that day if possible. The same system will apply for children who do not have a PE kit. Parents will be contacted to discuss the matter.

If a parent has difficulties with uniform for any reason, they are encouraged to contact the front office and ask to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to provide support.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider all such requests sympathetically. If any parent would like to request any exception to the uniform policy they should, in the first instance, contact the Head of School via the school office.

### **Lost Property**

All clothing and property must be clearly labelled with the child's full name so that lost articles may be easily traced and returned. The school cannot accept responsibility for loss or damage of pupils' property and valuables.

All mislaid items are placed in our lost property crates. We endeavour to return all property that is labelled with the child's name. Please ask the school office if you wish to look through lost property crates. All unclaimed lost property is put out for parents towards the end of each term. Any unclaimed lost property will be recycled at the end of each term.

### **The Role of Governors**

The Governing Body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

### **Monitoring and Review**

The Governing Board monitors and reviews the school uniform policy through:

- Seeking the views of parents, to ensure that they agree with and support any adaptations to school uniform
- Considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.