Governance Impact Statement 2022/2023

This year has been one of highs and lows. We started the year with three new, enthusiastic, experienced teachers and a fresh view to the year ahead. Unfortunately, our Headteacher has been off on long-term sick from November, so we employed an Interim Headteacher to steer us through the remainder of the school year.

The school has written and launched a new Curriculum throughout, and this is embedding nicely, with a clear learning journey for all children. We have focused on the learning environment, particularly in EYFS and KS1, with a new additional classroom so the three year-groups can be taught more effectively in all weathers. We have a new toilet block for the Upper Juniors attached to their classroom, and a new Intervention room to support additional learning for those in need.

We have had a major focus on Safeguarding and Health & Safety, fully launching CPOMS throughout the school.

We had an Ofsted visit in the final half term and although we cannot share the report until September 23, we feel the findings were fair. SATS results were very strong and again later in the year we can share the full results.

School Ethos

We want St John the Baptist to be a happy, safe place where we can work and learn together successfully. A place where expectations are clear, and pupils and staff feel respected and show respect to others and their environment. We aim to challenge all students - to provide additional support to those in need of assistance and stretch those who are achieving above expectations. The school expects every member of the school community to behave in a considerate and respectful way towards others. We continue to share our Christian values.

Golden Rules

The school's classroom and playground rules are based on the Golden Rules:

- We are safe and responsible
- We are respectful
- We are kind

Objectives

- To provide a caring, friendly and secure learning environment that supports children in making positive behaviour choices and developing their empathy and understanding of others.
- To ensure that the curriculum and teaching methods are stimulating, varied and appropriate.
- To maintain high standards of behaviour.
- To challenge and stretch all pupils within their individual capabilities.
- To use a positive reward system to encourage our pupils to make positive choices.
- To use a clear and transparent sanction system which is communicated to parents so they can discuss behaviour choices with their child.

Governor Training –

Courses Attended 2022/23		
Peter Anderson	GB Course - Statutory Responsibilites/compliance	24/02/2023
Jo Clayman	GB Course - Statutory Responsibilites/compliance	24/02/2023
Beverley Vincent	GB Course - Statutory Responsibilites/compliance	24/02/2023
Matt Creamer	GB Course - Statutory Responsibilites/compliance	24/02/2023
Channa Frolic	GB Course - Statutory Responsibilites/compliance	24/02/2023
Julie Raz	Preparing for Ofsted - Deep Dive into Reading	02/03/2023
Jo Clayman	SIAMS Framework for Governors Part 1	21/06/2023
Beverley Vincent	SIAMS Framework for Governors Part 1	21/06/2023
Jo Clayman	SIAMS Framework for Governors Part 2	05/07/2023
Beverley Vincent	SIAMS Framework for Governors Part 2	05/07/2023

Meeting Attendance 2022/2023

Name of Governor	End Date	Portfolio	Date	Date	Date	Date	Date	Date	Date	Date	Date
			P = Present, A= Absent, C = Cancelled, N/A = Not Applicable								
			27/09/2022	08/11/2022	22/11/2022	06/12/2022	31/01/2023	07/03/2023	25/04/2023	06/06/2023	04/07/2023
Peter Anderson - LA	01/09/2025		Р	Р	Р	Р	Р	Р	Р	Р	С
Jo Webbe - Parent	13/05/2025		Р	A	Р	A	Р	Р	Р	Р	С
Channa Frohlic - DBE	28/06/2025		Р	Р	Р	Р	Р	Р	Р	A	С
Susie Price - Head		HT	Р	Р	A	A	A	A	A	A	A
Jane Scawthorne - Interim Head		IHT	N/A	N/A	Р	Р	Р	Р	Р	Р	С
Teresa Gage - Staff			N/A	Р	Р	Р	Р	Р	Р	Р	С
Dave Holmes - DBE	08/03/2027	Vice	Р	Р	Р	Р	Р	Р	Р	Р	С
Matt Creamer - DBE	28/06/2025		Р	Р	Р	A	Р	Р	Р	Р	С
Julie Raz - PCC	25/10/2025		Р	Р	Р	A	Р	A	Р	Р	С
Vacancy Parent			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vacancy - DBE			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jo Clayman - PCC	17/12/2024	Chair	Р	Р	Р	Р	Р	Р	Р	Р	С
Beverley Vincent - Ex officio			Р	Р	Р	Р	Р	Р	Р	Р	С

Governor Register of Interests 2022/23

Name of Governor	Nature of any potential business or other conflict of interest					
Peter Anderson - LA	None					
Jo Webbe - Parent	None					
Channa Frohlic - DBE	None					
Susie Price - Head	None					
Jane Scawthorne - Interim Head	None					
Teresa Gage - Staff	None					
Dave Holmes - DBE	Wife, Kate Holmes, works as child support worker as needed					
Matt Creamer - DBE	None					
Julie Raz - PCC	None					
Vacancy - DBE	N/A					
Vacancy - Parent	N/A					
Jo Clayman - PCC	None					
Beverley Vincent - Ex officio	None					